

OSA's EXCELLENT BENEFITS PT 2

On the back of the new member letter enclosed in this package, we outline some of the key OSA Welfare Fund benefits. Below, we provide a brief summary of OSA benefits not outlined in that letter, along with services the union provides. Even more details about OSA's benefits can be found in the OSA Welfare Fund booklet which you can download from the OSA website at <https://www.osaunion.org>. Click on Member Services. A link to the Fund booklet appears on that page.



BENEFITS:

- **AUDIOLOGY:** \$1,500/ear for hearing aids and audiometric examinations during a 24 month period.
- **CATASTROPHIC BENEFIT & DRUG COVERAGE:** 90% of all customary and reasonable out-of-pocket costs (including prescription drug costs for actives and non-Medicare retirees) per covered person up to \$20,500 and 100% thereafter. \$500 deductible, \$2,000 for those without a drug rider.
- **LONGEVITY INCREMENT:** Contractually negotiated longevity increments occur at 10, 15 & 20 years of City service in pay status.
- **SURVIVOR BENEFIT:** 36 months - includes dental, vision, and basic COBRA medical premiums (GHI, HIP, AETNA, etc.)
- **DIGITAL CHIEF:** We provide members with a free subscription to the digital version of THE CHIEF, the weekly civil service newspaper, on request.
- **LEGAL SERVICES PLAN:** \$19.95/month. Voluntary MetLaw legal services plan to assist with non-employment related legal matters, including family law, real estate, elder law, and estate planning.

SERVICES:

- **GRIEVANCE REPRESENTATION:** Full representation in disciplinary proceedings, contractual grievances and other employment legal matters.
- **HEALTH & SAFETY:** Inspections of new and reopened facilities, along with response to complaints of specific problems to ensure environmentally safe and healthy work locations for members.
- **OSA WEBSITE:** The latest news and union-related events and issues affecting members. www.osaunion.org
- **WEEKLY HOTLINE:** Phone message updated weekly with union-related news. 646-233-5100
- **PENSION COUNSELING:** Annual seminars for members on the ins and outs of the pension tiers. We also offer individual pension counseling upon request.
- **TRAINING:** Courses and preparation for Civil Service examinations in titles represented by our union; seminars on civil service, math, statistics, public speaking and other topics of relevance to our titles.
- **CIVIL SERVICE LIST MONITORING:** We monitor the list movement of the Civil Service titles that we represent, attending promotional and open competitive hiring pools and providing counseling to candidates.
- **RETIREES CLUB (OSARC):** Monthly meetings are held with guest speakers on a variety of topics of interest to civil service retirees, as well as day trips to local events and places of interest.
- **LIFE STATION MEDICAL ALERT SYSTEM:** Reduced rates on advanced medical alert system service.